QUALITY AND OCCUPATIONAL HEALTH & SAFETY POLICY

BWR Power Systems Lugo S.r.l. produces battery chargers and power systems for industrial vehicles and industrial applications. Management has adopted an Integrated Management System compliant with **ISO 9001:2015** and **ISO 45001:2018** and, through this Policy, is committed to operating efficiently and reliably, meeting customer needs and protecting the health and safety of those working for the company, with the aim of being a reliable partner in the supply of power system solutions.

1. Quality commitments

- **Customer satisfaction:** understanding and meeting customer needs, increasing their satisfaction over time;
- **Conformity of products and services:** ensuring that products and services meet customer requirements and applicable statutory and regulatory requirements;
- **Continual improvement:** improving the quality of products and services, the effectiveness of processes and the performance of the Management System.

2. Occupational Health and Safety commitments

- **Prevention:** providing safe and healthy working conditions to prevent work-related injury and ill health;
- **Elimination of hazards:** eliminating hazards and reducing Occupational Health and Safety (OH&S) risks, with particular attention to workstation ergonomics and the safety of plants and machinery;
- **Legal compliance:** complying with applicable legislation and other requirements to which the company subscribes concerning occupational health and safety;
- **Consultation and participation:** ensuring the consultation and participation of workers and of the Workers' Safety Representative (RLS) in decisions concerning OH&S;
- **Reporting:** encouraging the reporting of near misses, hazardous situations and improvement suggestions, protecting workers from any form of reprisal;
- **Suppliers and contractors:** involving suppliers and contractors and requiring them to comply with the company's safety standards;
- **Continual improvement:** continually improving the OH&S Management System and safety performance.

3. Compliance with environmental legislation

The company is committed to operating in compliance with the environmental legislation applicable to its activities, starting with the proper management of waste and of the substances used in its production processes.

4. How we fulfil these commitments

To turn these commitments into concrete results, Management:

- Applies a **risk-based approach** in all processes, monitoring the internal and external context and the needs of relevant interested parties;
- Provides adequate **means and resources** and promotes **training**, awareness and communication at all levels;
- Sets **specific and measurable objectives** for Quality and OH&S, for which this Policy provides the framework, and periodically monitors their achievement;
- Requires every employee to know and comply with safety rules and procedures and to actively contribute to improvement.

5. Communication and review

This Policy is reviewed at least once a year, during the Management Review, to verify its adequacy. It is communicated to all employees and made available to interested parties and to anyone who requests it, including via the BWR Power Systems Lugo S.r.l. website.

Lugo, 26/10/2026

General Manager



Marco Ciaccio

BWR Power Systems Lugo S.r.l.
Via Mensa 3/2
48022 - Santa Maria in Fabriago, Lugo (RA)
P. IVA 02512370392
Iscritto alla Camera di Commercio Industria Artigianato e Agricoltura di Ferrara e Ravenna.

Capitale sociale 100,000 Euro
ISO 45001 E ISO 9001 SOLAS, UL, CSA
RA-208575

+39 0545 995008
info@bwrpower.com
bwrpower.com